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| **May 2024** | **Date** | **Start Time** | **End Time** | **location** |
| **Leadership Residential (overnight) - 2 days** | Wednesday 15th and Thursday 16th May 2024 | 9.00am | 5.00pm | Thornton Hall Hotel and Spa - <http://www.thorntonhallhotel.com> |
| **Master class/workshop 1** - *“How to Change Absolutely Anything”- (TBC)* ***Professor Damian Hughes***  | Thursday 23rd May 2024  | 2.00pm | 5.00pm  | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |

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| **June 2024** | **Date** | **Start Time** | **End Time** | **location** |
| **Coaching Session 1** | 3rd or 4th or 5th or 6th June 2024 *(TBC at leadership retreat)* | 1.5 Hours on one of the days | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Action learning (1)** | Tuesday 11th or Wednesday 12th June 2024 | 9.30am until 12.30pm or 1.30pm until 4.30pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Essential Skills and Reflection (1) -** “*Chairing Effective Meetings”* | Tuesday 18th June 2024 | 2pm | 3.30pm | Online - Via [Zoom](https://zoom.us/) |
| **Master class/workshop 2** -*Culture and Values - Making the Invisible Visible” -* Elizabeth Soehren | Thursday 27th June 2024 | 2.00pm | 5.00pm  | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |

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| **July 2024** | **Date** | **Start Time** | **End Time** | **location** |
| **Essential Skills and Reflection (2) -** *Introduction to Business Shadowing.* | Tuesday 16th July 2024 | 2pm | 3.30pm | Online - Via [Zoom](https://zoom.us/) |
| **Master class/workshop 3 -** *“The Art of Effective Negotiation”* - Nick Bramley. | Thursday 25th July 2024 | 2.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |

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| **August 2024** | **Date** | **Start Time** | **End Time** | **location** |
| **Action Learning (2)** | Tuesday 13th or Wednesday 14th August 2024 | 9.30am until 12.30pm or 1.30pm until 4.30pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Coaching Session 2** | 19th or 20th or 21st or 22nd August 2024 | 1.5 Hours on one of the days | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |

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| **September 2024** | **Date** | **Start Time** | **End Time** | **location** |
| **Business Shadowing Day** | Thursday 5th September 2024 | 9.00am | 5.00pm | At Exchange Partner’s place of work |
| **Master class/workshop 4** - *“Managing the Minefield of Employment Law” - Andrew Leakey*  | Thursday 12th September 2024 | 2.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Essential Skills and Reflection (3) -** *“Leading People Through Change”* | Tuesday 17th September 2024  | 2pm | 3.30pm | Online - Via [Zoom](https://zoom.us/) |

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| **October 2024** | **Date** | **Start Time** | **End Time** | **location** |
| **Essential Skills and Reflection (4)** - “Business Shadowing feedback” | Thursday 3rd October 2024 | 2pm | 3.30pm | Online - Via [Zoom](https://zoom.us/) |
| **Action Learning (3)** | Tuesday 8th or Wednesday 9th October 2024 | 9.30am until 12.30pm or 1.30pm until 4.30pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Master class/workshop 5 –**“*Presentation Skills for Leaders*” Caroline Hopkins  | Thursday 17th October 2024 | 2.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Coaching Session 3** | 21st or 22nd or 23rdor 24th October 2024 | 1.5 Hours on one of the days | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |

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| **November 2024** | **Date** | **Start Time** | **End Time** | **location** |
| **Master class/workshop 6** – *“Productivity Resilience and Stress Management*” - Claire Bradshaw  | Thursday 7th November 2024 | 2.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Essential Skills and Reflection (5) -** Having Difficult Conversations | Tuesday 12th November 2024 | 2pm | 4.00pm | Online - Via [Zoom](https://zoom.us/) |
| **Action Learning (4)** | Tuesday 19th or Wednesday 20th November 2024 | 9.30am until 12.30pm or 1.30pm until 4.30pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Master class/workshop 7** – “*Marketing for Growth”* - Phil Birss  | Thursday 28th November 2024 | 2.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |

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| **December 2024** | **Date** | **Start Time** | **End Time** | **location** |
| **Coaching Session 4**  | 2nd or 3rd or 4th or 5th December 2024 | 1.5 Hours on one of the days | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Final Consolidation Day/ Graduation.** | Thursday 12th December 2024 | 1.00 pm | 6.00 pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk>  |

Please note that although every effort is made to keep to these scheduled dates, they may change. We will give you plenty of notice of any amendments.

**Leadership Residential** - it is very important that you attend the Leadership Retreat

**Master classes** - you are very welcome to bring members of your team to any masterclass. Please let us know names and numbers in advance.

**Action Learning** - There are 4 X 3 hour meetings in your action learning set.

**Coaching** - There are 4 x 90 minutes coaching sessions throughout the programme